



Who's Who Guide

NHS Salford Clinical Commissioning Group (CCG)

Salford CCG is responsible for commissioning most healthcare services for the people of Salford. We are a clinically-led membership organisation made up of all GPs in Salford. We manage an NHS budget of approximately £320 million and are committed to working collaboratively with partners across Salford. Our vision is that we will commission and ensure the delivery of high-quality health services to enable our population to live longer, healthier lives.

The CCG has a five year strategic plan which provides further information about our city, our organisation and our plans between now and 2019.

Salford CCG's aims are to:

- Prevent ill health
- Reduce health inequalities
- Improve healthcare quality (safety, experience, and effectiveness)
- Improve health and wellbeing outcomes

Strategic Plan (2014 – 19)

Below you will find information on our Strategic Programmes for the next five years:

Quality

- Engage with all sections of our population to encourage their involvement in improving the quality of care provided. Actively seek feedback on their experiences of healthcare and using this information to improve services.
- Support our members to deliver primary care that is safe, effective and accessible; minimising variation and secure continuous improvement.
- Work with our providers to ensure that they deliver safe, effective, accessible services and secure continuous improvement.

Community-Based Care

- Support and invest in GP Practices to work at a bigger scale and in a federated manner to effectively deliver integrated care with community health and social care services.
- Seek opportunities to enhance the role of community pharmacists and opticians.

Integrated Care

- Jointly plan for integrated health and social care services with Salford City Council, Salford Royal NHS Foundation Trust, Greater Manchester West Mental Health NHS Trust and other providers to enable older people to retain their independence and quality of life.
- Work effectively with health and social care organisations to support the assessment and commissioning of NHS funded Continuing Care from a range of providers, including nursing homes and home care providers.
- Continue to support and develop the existing integrated commissioning arrangements with Salford City Council across the areas of mental health, learning disability, older people, physical and sensory disability and carers.

In Hospital Care

- Support secondary care reconfiguration/service transformation in the conurbation through the Healthier Together Programme whilst also maintaining a focus on the delivery of NHS constitutional standards.

Long-Term Conditions and Mental Health

- Increasingly support the treatment of long-term conditions in primary care and community settings, with a particular focus upon cancer, circulatory and respiratory diseases.
- Support preventative measures aimed at improving morbidity and mortality rates in the treatment of long-term conditions.
- Strengthen community-based mental health support to better enable services to support people at home.
- Ensure that mental health services intervene early and work to a recovery ethos, supporting service users to return to full health.

Effective Organisation

- Support the CCG to deliver its priorities by embedding effective organisational processes.
 - Organisational Development and HR
 - Communications and Engagement
 - Resilience and Business Continuity
 - Risk Management
 - Policy Development
 - Financial Planning and Management
 - Performance Management
 - Asset Management and Estates
 - Equality, Diversity and Human Rights
 - Corporate Support
 - Governance
 - IM&T
 - Sustainability
 - Health and Safety
 - Counter Fraud

We are here to help patients. As a CCG we want to understand what is happening in Salford's communities in order to commission the right services for the public. To do this the vast majority of decisions about how we use the public's money will be made by those clinicians who are closest to the people they look after, GPs and their practice staff.

Inside this guide you will find details of everyone working for Salford CCG, I hope you find it useful.

Kind regards

Dr Hamish Stedman

GP and Chair of NHS Salford CCG

Contents

Governing Body	22
The NHS Salford CCG Executive Team	22
Workstream Clinical Leads	22
Lay and other Governing Body members	22
Ex-Officio Governing Body members	22
Service Improvement	22
Medicines Management	22
Nursing Care	22
Quality and Innovation	22
Safeguarding	22
Integrated Commissioning	22
Finance	22
Communications and Engagement	22
Corporate Services	22

Please note that where a member of staff has more than one role, their details are only provided the first time they appear in this document.

Governing Body Members



Dr Hamish Stedman Chair

Hamish qualified in 1978 and has worked in a variety of clinical roles within the Salford health system for 34 years. Currently he is a family doctor at the Lakes Medical Centre in Swinton and is one of the medical officers at St Ann's hospice in Little Hulton. As Chair of the CCG he is the clinical head of Salford CCG and is responsible for ensuring that the governing body discharges its responsibilities. He leads the CCG to ensure that resources are invested in improved services for its citizens, being mindful of the population's needs and in particular to reduce health inequalities across the city. As Chair, he works with partners to improve quality, safety and effectiveness of care.

This partnership has a particular focus on improving total population health and has a strong emphasis on prevention. He is also Chair of the Association of Greater Manchester CCGs, an Association that commissions care pathways that cross boundaries within and across Greater Manchester.



Alan Campbell Chief Accountable Officer

In his role as Chief Accountable Officer, Alan is required to lead and direct Salford CCG in the commissioning of health services in order to achieve local and national objectives. With the Chair, Alan is responsible for developing and implementing Salford CCG's strategies and operational plans for the successful commissioning of health services.



Steve Dixon Chief Finance Officer

Steve Dixon has responsibility for the financial strategy, financial management and financial governance of the CCG, whilst also contributing to the development of the commissioning strategy and being an integral part of the team redesigning clinical pathways.



Dr Paul Bishop Strategic Partnerships and Planning Clinical Lead

Paul has worked as a GP at The Lowry Medical Practice since 2009. He has a special interest in cardiovascular disease.



Dr Jeremy Tankel Clinical Lead for Quality and Safety

Jeremy qualified as a doctor in 1979 and has worked as a GP since 1987. His clinical interests include health prevention and minor surgery.

Vacant Neighbourhood Clinical Lead for Irlam and Cadishead



Dr Babar Farooq Neighbourhood Clinical Lead for Broughton

Babar qualified as a doctor in 2003 and completed his GP training in 2009, becoming a GP in Salford in the same year. Babar acts as a trainer for medical students and foundation year two doctors, and also as an OSCE examiner for the University of Manchester. His special interest is in minor surgery.



Dr Girish Patel Clinical Lead for Little Hulton and Walkden

Girish qualified as a doctor in 1992, becoming a GP in 1996. Girish has a special interest in maternity and gynaecology.



Dr Jenny Walton Neighbourhood Clinical Lead for Swinton

Jenny qualified in Manchester in 1979 and after a short six month stint in North Wales has worked in Salford and Greater Manchester ever since. She has a special interest in older people's mental and physical health.



Dr Owain Thomas Neighbourhood Clinical Lead for Ordsall and Claremont

Owain qualified as a GP in 2000 and became a partner in 2006. He has a special interest in minor surgery and is responsible for teaching fourth year medical students.



Dr Tom Tasker Neighbourhood Clinical Lead for Eccles

Tom qualified as a GP in 1997 and has spent his GP career working in Salford. He became a GP partner at St Andrews Medical Centre, Eccles in 2007. He is a Foundation Year 2 Supervisor and also teaches 1st and 2nd year medical students.

The NHS Salford CCG Executive Team

Hamish Stedman, Paul Bishop, Alan Campbell and Steve Dixon



Karen Proctor Director of Commissioning

Karen is the lead for commissioned services planning and redesign, performance and change management. Karen has line management responsibility for the service improvement, medicines management and continuing healthcare teams.



Francine Thorpe Director of Quality and Innovation

Francine is responsible for leading on improving the quality of commissioned services, supporting quality improvement in primary medical services and promoting innovation.



Hannah Dobrowolska Director of Corporate Services

Hannah is the lead for strategic and business planning, organisational performance, Governing Body and governance matters, communications and engagement and a range of corporate office and administrative functions.

Workstream Clinical Leads



Dr Elaine Tamkin Workstream Clinical Lead for **Unscheduled Care**

Elaine has been working in commissioning since April 2006. She is co-designer of an innovative urgent care centre providing right treatment in the right place for the whole of Salford, producing cost reductions for the NHS as well as significant savings for GP budgets.



Dr Martin Hayes Workstream Clinical Lead for **Long-Term Conditions (End of Life Care)**

Martin qualified from Manchester Medical School in 1979 and has worked as a Salford GP in his Swinton Practice since 1983. He has special interests in Cardiovascular Disease and Palliative Care.



Dr Peter Budden Workstream Clinical Lead for **Medicines Management**

Peter is the CCG medical prescribing lead and has held this post for 15 years, hosting three sessions per week for the CCG. Peter is also the Chair of the Greater Manchester Medicines Management Group new therapies subgroup and has been a GP in Eccles for 23 years.



Dr Ramzan Salim Workstream Clinical Lead for **Community-Based Care**

Ramzan qualified as a doctor in 2003 and has been working as a GP since 2008. He joined Salford Medical Practice in 2009 as a partner and started in his role as Community Nursing Lead two years ago. He also works on the IM&T board and chairs the Electronic Prescribing Implementation group meetings for Salford. Ramzan works regularly as an Out-of-Hours GP.



Dr Sheila McCorkindale Workstream Clinical Lead for Long Term Conditions (Diabetes and Kidney Disease):

Sheila has been a GP in Worsley for 23 years. She is an undergraduate tutor and academic adviser for The University of Manchester Medical School, a GP appraiser and the local clinical research speciality lead (primary care) for the NIHR Clinical Research Network;; Greater Manchester.



Dr Steven Elliot Workstream Clinical Lead for Long-Term Conditions (Cancer) and for Community Based Care:

Steven qualified in 1980 and has over 25 years' experience of general practice. As well as his Macmillan sponsored role with the CCG his other areas of work include being a GPSI in both Neurology and Psychiatry. His current main activity is in clinical governance and he is a medical adviser to NHS England.

Dr Mhairi Yates Deputy Neighbourhood Lead and Quality Lead for Eccles

Mhairi has worked as a GP in Salford since 1997. She is the Honorary Secretary of Salford Local Medical Committee and has specialist experience in weight management.

Lay and other Governing Body members



Clare Todd Governing Body Nurse

Clare began her nursing career at Hope Hospital and has worked in hospital, hospice and community settings. Clare has worked in senior NHS commissioning and quality posts and she provides the CCG with professional nursing advice and leadership, with a particular focus on quality.



Dr Mansel Haeney Governing Body Secondary Care Clinician

Mansel previously worked as a Consultant at Salford Royal NHS Foundation Trust. He now sits on the Salford CCG board to provide advice about secondary care commissioning.



Brian Wroe Lay Member (Engagement)

Brian has significant and wide-ranging experience of working with the public sector, community and voluntary groups in Salford. As a police commander in Salford he helped to introduce neighbourhood policing to the city in 2004. During his time as an Assistant Director at Salford City Council he was instrumental in developing budgets to community groups.



Edward Vitalis Lay Member (Finance and Governance)

Edward is a chartered certified accountant with a diploma in corporate governance. He has an extensive background in financial management and governance in the not for profit charities and private health and social care sectors.



Paul Newman Lay Member (Commercial)

Paul is currently Director of Communications for The Peel Group, the owners of Media City UK at Salford Quays. He has extensive previous experience of strategic and operational communications at the Liverpool Culture Company, Cardiff County Council and The Football Association.

[Dr Paul Bishop](#) **Workstream Clinical Lead for In Hospital Care**

[Dr Annette Johnson](#) **Workstream Clinical Lead for Quality**

[Dr Babar Farooq](#) **Workstream Clinical Lead for Children and Young People**

[Dr Girish Patel](#) **Workstream Clinical Lead for Long-Term Conditions
(Co-ordinator Liver and Respiratory Disease) and for Child Safeguarding**

[Dr Jenny Walton](#) **Workstream Clinical Lead for Integrated Care and for Community-Based Care**

[Dr Jeremy Tankel](#) **Workstream Lead for Effective Use of Resources and for Adult Safeguarding**

[Dr Mhari Yates](#) **Workstream Clinical Lead for Innovation and Research and Development**

[Dr Owain Thomas](#) **Workstream Clinical Lead for IM&T**

[Dr Tom Reagan](#) **Workstream Clinical lead for Long-Term Conditions (CVD)**

[Dr Tom Tasker](#) **Workstream Clinical Lead for Mental Health**

[Vacancy](#) **Programme Manager Group Chair**

New Appointments

[Dr Howard Milligan](#) **Quality Neighbourhood Lead – Little Hulton and Walkden**

[Dr Mhairi Yates](#) **Quality Neighbourhood Lead - Eccles**

[Dr Jon Burrows](#) **Quality Neighbourhood Lead - Swinton & Pendlebury**

[Margaret Whelan](#) **Practice Nurse Neighbourhood Lead - Eccles**

[Linda Horgan](#) **Practice Nurse Neighbourhood Lead - Irlam and Cadishead**

[Lesley Crewe](#) **Practice Nurse Neighbourhood Lead - Ordsall and Claremont**

[Helen Davis](#) **Practice Nurse Neighbourhood Lead - Swinton & Pendlebury**

[Neil Turton](#) **Practice Manager Neighbourhood Lead - Eccles**

[Hollie Henderson](#) **Practice Manager Neighbourhood Lead - Little Hulton and Walkden**

[Barbara Slater](#) **Practice Manager Neighbourhood Lead - Ordsall and Claremont**

[Andrea Simpson](#) **Practice Manager Neighbourhood Lead - Swinton & Pendlebury**

[Vacancy](#) **Quality Neighbourhood Lead - Broughton**

[Vacancy](#) **Quality Neighbourhood Lead - Irlam and Cadishead**

[Vacancy](#) **Quality Neighbourhood Lead - Ordsall and Claremont**

[Vacancy](#) **Practice Nurse Neighbourhood Lead - Broughton**

[Vacancy](#) **Practice Manager Neighbourhood Lead - Broughton**

[Vacancy](#) **Practice Manager Neighbourhood Lead - Irlam and Cadishead**

[Vacancy](#) **Practice Nurse Neighbourhood Lead - Little Hulton and Walkden**

Further details regarding these roles and the staff filling them will be available in a future Who's Who guide.

Ex-Officio Governing Body members



David Herne Director of Public Health for Salford

David works jointly between Salford CCG and Salford City Council. David uses his wealth of experience to tackle the health inequalities in Salford and establish new and innovative models of working to improve health outcomes for the people of Salford.



Sue Lightup Strategic Director for Community, Health and Social Care at Salford City Council

Sue leads for Salford City Council on Adult Services and Service for Older People, she is instrumental in the city's Integrated Care work for Older People. She sits on the CCG Governing Body as the two organisations share strategic goals and objectives associated with healthcare services.



Councillor Margaret Morris Assistant Mayor for Salford City Council

Councillor Margaret Morris is an Assistant Mayor for Health and Wellbeing at Salford City Council. She is a Councillor for the Winton Ward.

Service Improvement



Harry Golby Head of Service Improvement

Harry and his team lead and deliver a broad range of commissioning programmes, working with GP practices via neighbourhood arrangements to support the development of primary care. Harry is also the lead for some North West Commissioning Support Unit services purchased by the CCG. He also supports one of the CCG's Neighbourhoods.



Marie Clayton Senior Service Improvement Improvement Manager (Primary Care)

Marie works on a range of primary care commissioning programmes. This includes managing the development and implementation of CCG commissioning plans such as needs assessments, service planning and redesign, quality improvement, change management and performance management. She also supports one of the CCG's Neighbourhoods.



Karen Richardson Senior Service Improvement Manager (Integrated Care)

Karen manages the integration arm of the CCG's Service Improvement Team. The team are responsible for developing integrated arrangements with key partners, in line with the CCG priorities, in order to effectively commission services that will improve the health and social care outcomes for the people of Salford. The key areas within the integration arm are Children's Services, Unscheduled Care, Scheduled Care and The Third Sector.



Anna Ganotis Senior Service Improvement Manager (Long-Term Conditions)

Anna manages the long term conditions arm of the CCG's Service Improvement Team. The team are responsible for the commissioning of community services and services for patients with long term conditions.

Vacancy x2 Service Improvement Manager (Children's & Acute)

Working within the integration arm of the Service Improvement Team one of these posts will focus on children's commissioning, the other on scheduled and unscheduled care.



Hilary Rothwell Service Improvement Manager (Long-Term Conditions)

Hilary works as part of the long term conditions arm of the CCG's Service Improvement Team. She leads the commissioning of services for patients with respiratory disease. This will include service reviews, business cases, service specifications and strategic planning. She also manages a number of other service improvement projects, including the review of the Salford continence service.



Charlotte Aspden Service Improvement Manager (Primary Care)

Charlotte's role sits within the primary care section of the Service Improvement Team, where she supports and manages national and locally commissioned services. She also supports Salford practices to strive for continuous improvement to ensure delivery of high-quality services and care for the population of Salford. She also supports one of the CCG's Neighbourhoods.



Annette Donegani Service Improvement Support Manager (Long-Term Conditions)

Annette co-ordinates the improvement of healthcare services in Salford by managing the development and implementation of commissioning plans for people with long-term conditions for which the CCG is accountable. This will include service reviews, business cases, service specifications and strategic planning. She also supports one of the CCG's Neighbourhoods.



Robin Gene Service Improvement Support Manager (Long-Term Conditions)

Robin co-ordinates the improvement of healthcare services in Salford by managing the development and implementation of commissioning plans for people with long term conditions for which the CCG is accountable. This will include service reviews, business cases, service specifications and strategic planning. He also supports one of the CCG's Neighbourhoods.



Sam Glynn Atkins Service Improvement Support Manager (Long-Term Conditions)

Sam co-ordinates the improvement of healthcare services in Salford. This includes managing the development and implementation of commissioning plans for health services for which the CCG is accountable. She also supports one of the CCG's Neighbourhoods.



Frazer Meadowcroft Service Improvement Support Manager (Primary Care)

Frazer co-ordinates the improvement of healthcare services in Salford. His role is to review some of the local enhanced services Salford CCG have in place with GP surgeries, pharmacies and opticians.



Hannah Ahle Service Improvement Support Manager (Primary Care)

Hannah co-ordinates the improvement of healthcare services in Salford. This includes managing the development and implementation of commissioning plans for health services for which the CCG is accountable. Hannah is currently working on a range of long-term conditions and unscheduled related projects. She also supports one of the CCG's Neighbourhoods.



Carol Hart Service Improvement Support Manager (Primary Care)

Carol co-ordinates the improvement of healthcare services in Salford. This includes managing the development and implementation of commissioning plans for health services for which the CCG is accountable. She also supports one of the CCG's Neighbourhoods.



Sandra Everett Service Improvement Officer (Primary Care)

Sandra works closely with the rest of the Service Improvement Team to support GPs in their engagement and participation of the Quality Scheme. She ensures relevant information is used to identify and implement the commissioning intentions of the CCG and its member practices to improve patient care and outcomes.



Andrea Lightfoot Service Improvement Officer (Primary Care)

Andrea works closely with the the rest of the Service Improvement Team to support GPs in their engagement and participation of national and local commissioned services. He supports quality improvement in primary care to ensure relevant information is used to identify and implement the commissioning intentions of the CCG and its member practices to improve patient care and outcomes. She also supports one of the CCG's Neighbourhoods.



Connie Godson Service Improvement Support Officer:

Connie is part of the Service Improvement Integration Team providing a variety of support including project support and information and analysis support, which relates to a variety of major and minor service improvements across the local health economy. She also supports one of the CCG's Neighbourhoods.



Joynal Miah Service Improvement Support Officer

Joynal is part of the Service Improvement Integration Team providing project support and information and analysis support which relates to a variety of major and minor service improvements across the local health economy.

Medicines Management:



Claire Vaughan Head of Medicines Management

Claire provides professional leadership and pharmaceutical advice for the CCG. She also leads on the performance management of prescribing throughout the organisation.



Jason Farrow and Jude Owens Medicines Optimisation Practice Pharmacist

Jason and Jude ensure that the CCG delivers safe, evidence based and cost-effective prescribing within the available budget, through direct advice and support to CCG members, patients and the public.



Christina Sheen Senior Medicines Optimisation Technician

Christina supports CCG members to manage the medicines component of commissioning budgets for Salford CCG; through the delivery of national and local health policy and the implementation of best value/QIPP programmes.



Linda Fitzgerald Medicines Optimisation Technician

Linda supports CCG members to manage the medicines component of commissioning budgets for Salford CCG; through the delivery of national and local health policy and the implementation of best value/QIPP programmes.

Nursing Care



Jacquie Purser Head of Funded Nursing Care

Jacquie has responsibility for developing strategic plans and policies for the commissioning of safe and high quality Continuing Care and Funded Nursing Care, according to the legal requirements expected of CCGs. This includes representing the organisation at a senior level across organisations, including Salford City Council, nursing home providers, hospital and community providers and nursing agencies.



Karen Williams Lead Nurse

Karen implements the systems that ensure that service users who have a requirement for NHS Continuing Care and Funded Nursing Care will have their needs determined and funded in accordance with an individual assessment which will identify their eligibility.



Victoria Mercer, Sally Sale, Janice Harris, Margaret Saxton, Lisa Silver, James Treanor, Rebecca Woodward, Nurse Commissioners:

The team undertakes assessments and reviews in respect of the NHS Continuing Healthcare and NHS Funded Care.



Janet Tomlinson Office Manager

Janet supports the work of the Funded Nursing Care team to provide a prompt and timely service that will support statutory organisations to deliver their legal responsibilities in respect of ensuring a consistent, fair and equitable process is applied to ensure individuals are in receipt of NHS funding from the appropriate source.



Lisa McGlynn Administration Co-ordinator

Lisa provides administrative support to the team by undertaking general office duties including typing, filing, inputting into various information systems, taking messages and liaising with the general public and CCG stakeholders.

Vacancy Administration Assistant

Quality and Innovation



Matt Dixon Head of Innovation and Research

Matt is responsible for developing and implementing a strategic approach to improving outcomes through Innovation and Research. Part of this role is to manage the local innovation fund.



Sue Harris Specialist Nurse, Quality and Safety

Sue has a lead role in implementing the CCG Quality and Safety strategy and also leads on the development of the practice nurse workforce.



Ingrid O'Neill Primary Care Quality and Patient Experience Lead

Ingrid manages the quality assurance of the services that we commission in Primary Care. Co-ordinating the significant event process at all GP practices. She manages all projects within the patient experience works stream. Acting as a focal point for all patient experience feedback.



Hayley Hart Innovation and Research Officer

Hayley provides programme support for the £2 million Innovation Fund which develops, tests and evaluates ideas, products, services and clinical practice which are new to Salford and have the potential to improve services and patient experience/outcomes.

Vacancy Systems Officer

This role will lead on the implementation of Datix (an incident reporting system) and other systems across the CCG to improve quality and performance.

Safeguarding



Melanie Hartley and Andrea Patel

Designated Nurses Safeguarding Children

Melanie and Andrea are responsible for ensuring that the CCG meets its statutory responsibilities for safeguarding children. They provide clinical expertise and leadership across commissioners and providers of health care to continually improve our work to protect vulnerable children in Salford.



Helen Platt Specialist Nurse Safeguarding Children

Helen works in collaboration with the Designated Professionals to provide support and specialist safeguarding advice necessary to ensure that Salford CCG meets their statutory duties in relation to safeguarding children. Helen also assists in improving clinical standards, performance and outcomes for vulnerable children.



Liz Walton Designated Nurse Safeguarding Adults

Liz is responsible for providing the CCG with expertise and advice relating to the safeguarding of vulnerable adults in line with the recommendations set out within 'No Secrets 2000' to ensure the CCG meets its statutory obligations.



Gail Winder Specialist Nurse Safeguarding Adults

Gail works in collaboration with the Designated Professionals to provide support and specialist safeguarding advice necessary to ensure that Salford CCG meets their statutory duties in relation to safeguarding adults. Gail assists in improving clinical standards, performance and outcomes for vulnerable adults.



Lindsey Fretwell Safeguarding Administrator

Lindsey manages the day-to-day schedules and requirements of the Safeguarding Team and provides efficient and comprehensive project, administrative and personal assistant support to the members of the Safeguarding Team. Lindsey works directly with key stakeholders to support the safeguarding team in meeting their statutory requirements.

Integrated Commissioning



Jennifer McGovern Assistant Director

Jennifer is responsible for commissioning services on behalf of both the NHS Salford and Salford City Council for older people, people with a learning or physical and sensory disability, carers and people with mental health needs.



Nigel Johnson Integrated Commissioning Manager (Personalisation, Learning Disability and Autism)

Nigel predominantly works in the area of social care; he is also the lead for the local implementation of the national Autism strategy and the implementation of the Salford Learning Disability Strategy.



Tony Marlow Commissioning Manager (Mental Health)

Tony's role involves the commissioning of specialist mental health services. In particular, Tony focuses on primary care mental health services, services that encompass both mental and physical health, and commissioning individual treatments and placements for people with complex needs.



Paul Walsh Integrated Commissioning Manager (Older People)

Paul's role is a joint appointment between Salford City Council and Salford CCG. Paul leads on older people's integrated commissioning. Areas include dementia, stroke, falls, intermediate care, residential care and extra care.



Judd Skelton Integrated Commissioning Manager (Mental Health)

Judd's role is a joint appointment between Salford City Council and Salford CCG. Role is to oversee the integrated commissioning of mental health across both organisations. Judd also leads on the implementation and commissioning of advocacy provision and the development of Healthwatch in Salford.



Glyn Meacher Integrated Commissioning Manager (Physical Sensory Disability)

Glyn's role is a joint appointment between Salford City Council and Salford CCG. Glyn leads on integrated commissioning for older people and vulnerable with areas of responsibility being community based occupational therapy, equipment services, disabled facilities grants, social work, extra care housing and the centre of contact workstream of the Integrated Care programme.

Finance



Elaine Vermeulen Deputy Chief Finance Officer

Elaine works closely with partner organisations to develop finance plans and reports that are consistent with the overall strategic aims of the CCG. Elaine also supports the Chief Finance Officer to interpret national guidance on finance related issues, ensuring that processes and procedures are developed to implement this guidance with the CCG.



Thanos Polyzois Senior Finance Manager

Thanos assists the Chief Finance Officer and Deputy Chief Finance Officer in developing and implementing appropriate financial strategies which will ensure the organisation's financial stability and long-term viability. His role focuses on business case development, financial planning, locality commissioning and the integrated care agenda.



Nicola Boulter Senior Finance Manager

Nicola provides a full financial management service to the CCG leading on management accounts. This includes effective use of the CCG's financial resources and supporting budget holders to manage their budgets, including management reporting and resource allocation of all CCG budgets. Nicola supports the Deputy Chief Finance Officer to ensure processes and procedures are developed and implemented.

Vacancy Finance Manager



Debra Wilson Finance Manager

Debra supports the Senior Finance Manager across all aspects of budgetary control, management reporting and resource allocation of all budgets covering the provision of healthcare.



Lesley Bates Information Officer

Lesley's role is to enable, promote and support the effective use of data, information, knowledge and technology to improve and inform a portfolio of projects, services and initiatives.



Adriana Smilkova Management Accountant

Adriana looks after the corporate budgets and assists budget holders in their decision making process.



Jeanette Ainsworth Finance Assistant

Jeanette supports the management accounts team in the provision of financial information, analysis and advice to managers and staff within the CCG in a timely and effective manner.

Communications and Engagement



Claire Connor Head of Engagement and Organisational Development
(currently on maternity leave)

Claire is responsible for leading all aspects of internal and external communications and stakeholder engagement with patients, the public, partner organisations and staff. She is also the CCG Lead for Organisational Development, HR and Equality and Diversity.



Tammy Pike Acting Head of Engagement and Organisational Development

Tammy is covering for Claire Connor.



Lindsay Kirby Communications Manager (currently on maternity leave)

Lindsay is responsible for ensuring the effective communications to all internal and external stakeholder groups, providing communications support and advice to all staff and promoting and managing the reputation of Salford CCG. This involves leading on campaigns, responding to the media and managing online communications.



Rob Pett Acting Communications Manager

Rob is covering for Lindsay Kirby.



Kirsty Haken Integrated Care Programme Communications Manager

Kirsty is responsible for developing, project managing and co-ordinating the delivery of all elements of a communications plan which will ensure all stakeholders are aware and understand the aims, objectives, priorities and potential outcomes of Salford's Integrated Care Programme.



Amanda Rafferty Engagement Manager

Amanda is responsible for planning and developing engagement in line with national and local priorities. Amanda leads on the establishment of engagement mechanisms, including NHS Salford's Citizens and Patients Panel, and develops annual plans for engagement and consultation activity. Amanda also manages the engagement team and provides specialist advice and guidance to all CCG staff.



Richard Whitehead Engagement Officer

Richard supports all aspects of the work of the Engagement Manager in ensuring that patient and public engagement is embedded consistently throughout the CCG by working with a range of stakeholders.



Karen Kenny Engagement and Experience Project Manager

Karen is responsible for developing and managing engagement and experience innovation projects. She works with commissioners, providers and partnership agencies to ensure a consistent approach that meets legislative duties and good practice standards. Karen also supports planned engagement and experience campaigns.



Marco Giannini Communications Officer

Marco supports all aspects of the work of the Communications Manager in ensuring effective communications to internal and external stakeholders groups, leading and supporting on campaigns, responding to the media and managing online communications.



Diane Critchley, Lindsey Brook & Caroline Allport

User Development Workers

Diane, Lindsey and Caroline support Salford City Council and Salford CCG to engage service users in developing policy and services, largely for areas of integrated commissioning. They work with traditionally hard-to-reach groups to ensure their voices are heard when planning and developing services. This includes people with physical and sensory impairments, mental health issues, learning difficulties and older people.



Corporate Services



Ruth Fairhurst Head of Planning and Performance

Ruth is the Head of Planning and Performance and is responsible to the Head of Corporate Services for Business and Strategic Planning; Corporate Policies; Governance and Administration, Performance, Risk and Resilience. Ruth manages the Corporate Services Manager, Administration Team and the Governing Body PA.



Emma Reid Corporate Services Manager

Emma supports the Head of Planning and Performance and Head of Engagement and Organisational Development to ensure that their work streams are planned and managed effectively, and takes the lead in assisting in their successful delivery.



Liz Warwick Governing Body PA

Liz provides PA support to the Chair and Chief Accountable Officer, co-ordinates all Governing Body matters and supports the Office Manager with the supervision of the Admin Team.



David Walker Office Manager

David is responsible for ensuring provision of a comprehensive administrative support service for the managers and teams across the CCG; providing support to the Planning and Performance team for task and finish projects, as required; acting as a first point of contact for all matters relating to the Admin Team, office accommodation and parking.



Helen Palmer Administrator

Helen provides support to Governing Body PA in all matters relating to the Governing Body and Executive Team.



Elaine Redwood Administrator

Elaine provides support to the Chief and Deputy Chief Finance Officers.



Denise Wright Administrator

Denise provides administration support to the Director of Commissioning, Head of Service Improvement and Governing Body GP Clinicians.



Susan Marshall Administrator

Susan provides administration support to the Director of Quality and Innovation and the Director of Corporate Services.



Alison Corser Administrator

Alison provides administration support to the Head of Planning and Performance, the Finance Team and Joint Commissioning Team.



Adrienne Capps Administration Assistant

Adrienne provides administration support to the Lead Manager for Innovation and Research, the Quality and Innovation Team and the Medicines Management Team.

Lesley Lowe Administrator

Lesley provides administration support to the Service Improvement Team for Primary Care and Integration.

Sandra Lindsey Administrator

Sandra provides administration support to the Service Improvement Team for Long-Term Conditions and Integration.



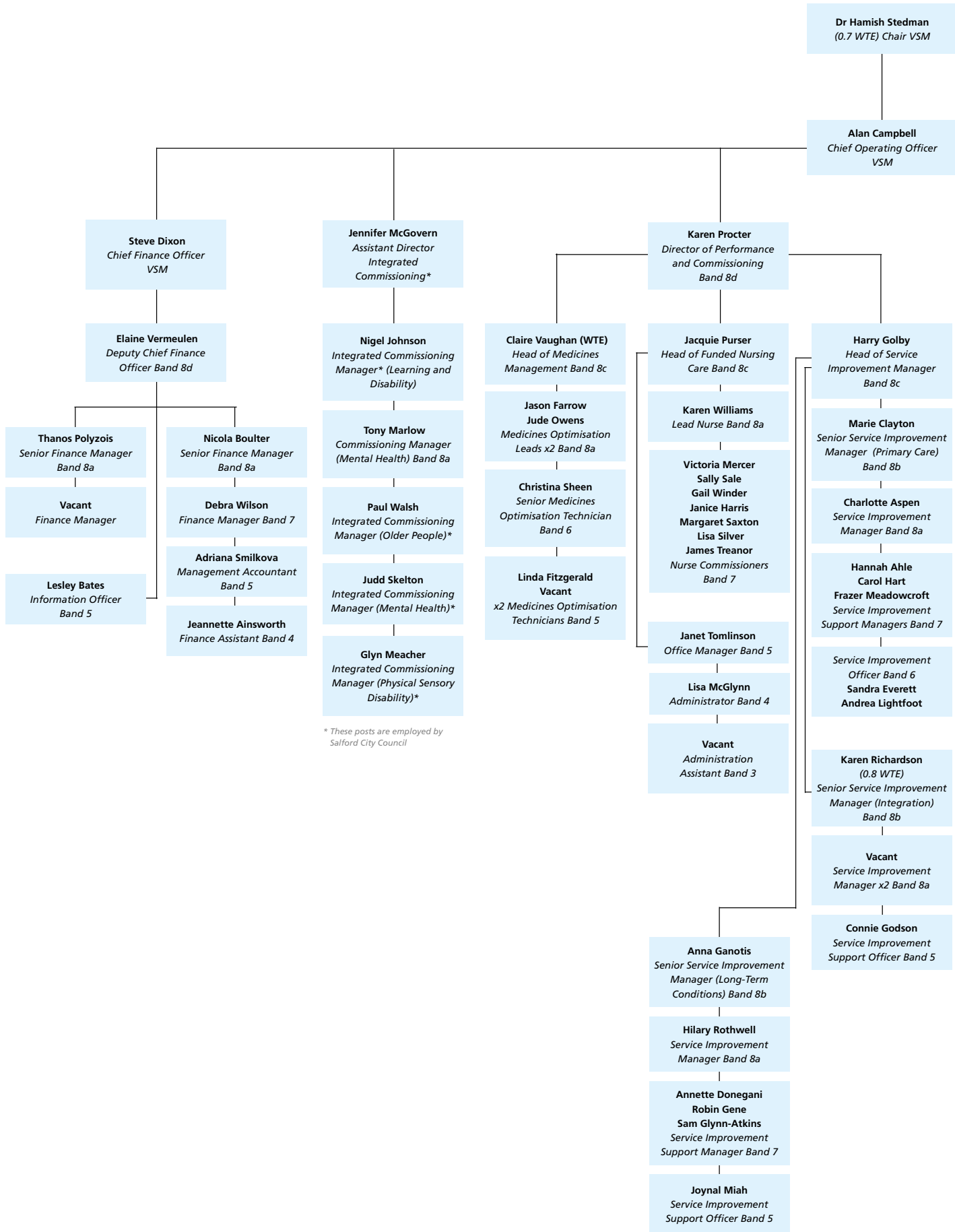
Sue Hall Administration Assistant

Sue provides administrative Support to the Governing Body PA in all matters relating to the Governing Body and Executive Team.

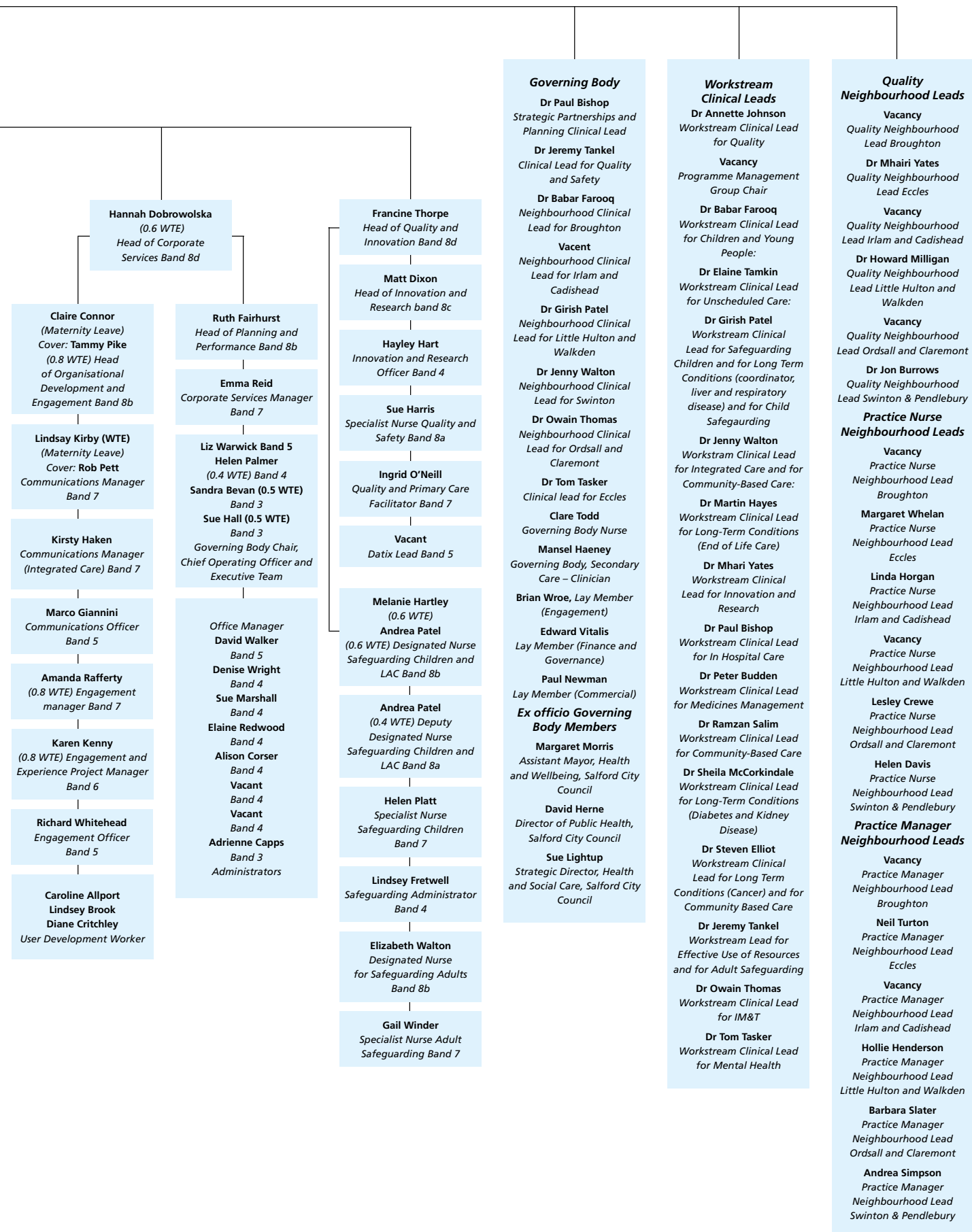


Sandra Bevan Administration Assistant

Sandra provides administrative support to the Head of Organisational Development and Engagement and the Communications and Engagement team.



* These posts are employed by Salford City Council



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