|  |  |
| --- | --- |
|  | **Demographic**  **Monitoring Form**  **Version:** Jan 2020 |

**Why are we asking this information?**

It is important to us know that people from all backgrounds and communities feel comfortable at Gaddum.

It is also often a condition of our funding that we monitor the demographics of our staff, volunteers and the populations we serve. However, all of the questions remain optional, and if you choose not to answer any, this will not affect your access to Gaddum.

We are also committed to ensuring that, where roles become available at Gaddum, our reach across Greater Manchester’s population groups reflects the diverse communities we work with. Therefore, if applying for any volunteer, staff or other vacancy with the Charity, this form will be separated at point of submission by an officer not in any way associated with decisions made as to appointment.

**All information given will be kept in the strictest of confidence and in accordance with the Data Protection Act 2018.**

1. **What is the first part of your postcode or the town/city you live in?**

|  |  |
| --- | --- |
|  | (eg M3 or Salford) |

1. **Which of the following describes how you think of yourself?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Woman |  | Man | In another way  *(Please state):* |  |  |

1. **Is your gender identity the same as that you were given at birth?**

Yes  No

1. **Which of the following options best describes how you think of yourself?**

Lesbian  Bisexual  Gay  Heterosexual/Straight

|  |  |
| --- | --- |
| In another way *(Please state)* |  |

|  |  |
| --- | --- |
| 1. **What is your age?** |  |

1. **What is your religion or belief, even if you’re not currently practising?**

*(Please tick* ***one*** *option)*

|  |  |
| --- | --- |
| Buddhist  Christian (inc all denominations)  Hindu  Humanist  Jewish  Muslim | Sikh  Agnostic  No religion (Atheist)  Other (please write in) |
|  |

1. **Which of the following best describes how you think of yourself?** *Please tick* ***one*** *option*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | White British |  | Mixed White & Asian |  | Any other Asian or Asian British Background |
|  | White Irish |  | Other Mixed Background |  | Black or Black British Caribbean |
|  | Other White Background |  | Asian or Asian British Indian |  | Black or Black British African |
|  | Mixed White & Black Caribbean |  | Asian or Asian British Pakistani |  | Any other Black or Black British Background |
|  | Mixed White & Black African |  | Asian or Asian British Bangladeshi |  | Chinese |

|  |  |
| --- | --- |
| Any Other Ethnic Group *(Please state:)* |  |

|  |  |
| --- | --- |
| 1. **Do you consider yourself to be a disabled person?**   (This may also include long-term medical conditions) | Yes  No |

**9. What is your employment status?** (Please tick **all** the options that apply)

Student (Full Time)  Employed (Full Time)  Unemployed (eligible for benefits)

Student (Part Time)  Employed (Part Time)  Unemployed (not eligible for benefits)

*NB. Employed includes those who are self-employed*  Retired

**10. What is your relationship status?**

Single  In a relationship  In a relationship  Married  Civil Partnership

(**not** co-habiting) (**and** co-habiting)

*Please* ***also*** *tick if:*  Widowed  Divorced/Dissolved

**11. Have you ever served in the Armed Forces?**  Yes  No

**12. Are you a parent/guardian or currently pregnant?** *(Please tick* ***all*** *that apply)*

Yes – I have a child/children over the age of one

Yes – I have a child/children under the age of one

Yes – I’m pregnant

No, none of the above

**13. Are you a carer?** *(This is defined as someone who looks after a family member, partner or friend, who needs   
help because of their illness, frailty or disability. The care being given is unpaid)*

I’m a full-time carer  I’m a part-time carer  I’m not a carer

**Thank you very much for taking the time to fill out this information**